



## FORM FOR REGISTRATION AND POSTAL VOTING AT THE ANNUAL GENERAL MEETING OF BE GROUP AB (PUBL) ON APRIL 20, 2021

This form must be received by BE Group AB no later than April 19, 2021, for the registration to be effective and the votes to be counted.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in BE Group AB (publ), reg. no. 556578-4724, at the Annual General Meeting on April 20, 2021. The voting right is exercised in accordance with the voting options marked below.

<b>Name of the shareholder</b>	<b>Personal number/organization number</b>
<b>Affirmation (if the signatory is an authorized representative for a legal entity):</b> I, the signatory, is a board member, chief executive officer or legal signatory of the shareholder and affirms on honor and conscience that I am authorized to vote in advance on behalf of the shareholder and that content of the vote corresponds with the shareholder's decision	
<b>Affirmation (if the signatory represents the shareholder through a proxy):</b> I, the signatory, affirms on honor and conscience that the enclosed proxy corresponds to the original proxy and that it has not been withdrawn	
<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	
<b>Telephone number</b>	<b>E-mail</b>



## Instructions:

- Complete all the requested information above.
- Select the preferred voting options below regarding how the shareholder wish to vote
- Print, complete the form, sign and send the form to BE Group AB, "Postal voting", Box 225, 201 22 Malmö, Sweden. The completed and signed form can also be sent electronically by email to [postrostning@begroup.com](mailto:postrostning@begroup.com), write "Postal voting" in the subject line.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- A power of attorney shall be enclosed if the shareholder votes by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form
- **Note shareholders whose shares are registered in the name of a nominee must register its shares in its own name so that the shareholder is listed in the presentation of the share register as of, April 12, 2021.** Instructions can be found in the notice to the Annual General Meeting.

## Further information regarding postal voting

The board of directors in BE Group AB (publ) has resolved that the shareholders in BE Group AB (publ), at the Annual General Meeting on April 20, 2021, shall only be able to exercise their voting rights by postal voting and voting by e-mail in accordance with Section 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

Shareholders cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, or a form without valid authorization documentation, may be discarded without being considered.

The postal voting form, together with any enclosed authorization documentation, must be received by BE Group AB (publ) no later than Monday April 19, 2021. A postal vote can be withdrawn up to and including Monday April 19, 2021 by contacting BE Group AB by e-mail to [postrostning@begroup.com](mailto:postrostning@begroup.com) write "Postal voting" in the subject line, by mail to BE Group AB, "Postal voting", Box 225, 201 22 Malmö, Sweden or by phone to +46 40 38 42 00.

For complete proposals for the items on the agenda, kindly refer to the notice and other documents convening the meeting on BE Group's website [www.begroup.com](http://www.begroup.com).

For information about the processing of your personal data, see <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.



## ANNUAL GENERAL MEETING IN BE GROUP AB ON APRIL 20, 2021

The options below refers to the proposals submitted by the owners, the Nomination Committee and the board of directors, respectively, which are included in the notice and other documents convening the Annual General Meeting.

<p><b>1. Election of chairman of the meeting</b> Jörgen Zahlin, or, if prevented from participating, a person appointed by the Nomination Committee</p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>2. One or two person/s to approve the minutes</b> Alf Svedulf, or, if prevented from participating, a person appointed by the board</p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>3. Preparation and approval of the voting list</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>4. Approval of the agenda</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>5. Determination of whether the meeting has been duly convened</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>7. Resolutions regarding;</b></p> <p><b>a) the adoption of the Statement of Income and the Balance Sheet and the Consolidated Statement of Income and the Consolidated Balance Sheet</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p> <p><b>b) the appropriation of the company's profit according to the adopted Balance Sheet</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p> <p><b>c) the discharge from liability of the board members and the CEO for the financial year 2020</b></p> <p>a) Jörgen Zahlin (<i>chairman</i>)</p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p>b) Carina Andersson (<i>board member</i>)</p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p>c) Lars Olof Nilsson (<i>board member</i>)</p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>

d) Mats O Paulsson (*board member*)

Yes  No

e) Petter Stillström (*board member*)

Yes  No

f) Mikael Sjölund (*former board member, considering the period January 1, 2020 to May 5 2020*)

Yes  No

g) Mikael Törnros (*board member, employee representative*)

Yes  No

h) Peter Andersson (*President and CEO*)

Yes  No

**8. Establishment of the number of board members**

Yes  No

**9. Establishment of fees to the board members and the auditor**

Yes  No

**10. Election of board members**

a) Carina Andersson (*re-election*)

Yes  No

b) Lars Olof Nilsson (*re-election*)

Yes  No

c) Mats O Paulsson (*re-election*)

Yes  No

d) Petter Stillström (*re-election*)

Yes  No

e) Jörgen Zahlin (*re-election*)

Yes  No

f) Jörgen Zahlin as chairman of the board (*re-election*)

Yes  No



**11. Election of auditor**

Yes  No

**12. Approval of remuneration report**

Yes  No

**13. Resolution on the authorization of the board of directors to decide on the transfer of the company's own shares**

Yes  No

**14. Resolution on amendment of the Articles of Association**

Yes  No

**The shareholder requests that one or more items in the above form shall be postponed to a Continued General Meeting.**

(This section is to be filled in only if the shareholder has such request)

State item or items by using numbers: